

## **OUTLINE OF FAMILIARIZATION PROGRAM FOR DIRECTORS INCLUDING INDEPENDENT DIRECTORS.**

### **1. OBJECTIVE**

The Company believes that better contribution can be achieved from the Directors including Independent Directors of the Company by their active participation in the discussion relating to Company's business, strategy and operations etc. This can be done by periodically familiarizing and updating its Directors with the developments and their impact.

### **2. PROCESS**

- a. The Company shall through the Board process and Senior Management Personnel periodically familiarize the Directors including the Independent Directors, by way of presentation or otherwise.
- b. Periodically at the Board meetings, as and when considered necessary, Business Heads of the Company's subsidiaries will update the Directors with the scenario relating to their business, steps being taken to counter challenges if any, and the business prospectus going forward.
- c. Such interactions at the Board will provide an opportunity to the Directors to get an insight into the Company's business model, strategy, operations etc. and also offer opportunity to them to know the Senior Management.
- d. As and when a new Independent Director is proposed to be inducted on the Board, he / she will be apprised of the businesses of the Company including that of its major subsidiaries and also various aspects including the Company's philosophy and strategy.

### **3. DISCLOSURE OF THIS PROGRAM**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual report of the Company.

### **4. REVIEW OF THE PROGRAM**

The Board will review this Program and make revisions as may be required.